

Education and degrees:

National University of Iran, Tehran, Iran.

Bachelor of Science in Economics, B.S.

University of Detroit, Michigan, U.S.A.

Master of Arts Degree in Business Administration, M.B.A.

Master of Arts Degree in Economics, M.A.

Master of Arts Degree in Computer Science, M.A.

Wayne State University, Michigan, U.S.A.

Master of Arts Degree in Sociology, M.A.

Chrysler Corporation, Headquarters in Detroit, Michigan, U.S.A.

Quality Improvement Process by Philip B. Crosby.

Dale Carnegie Course in Effective Speaking and Human Relations.

Numerous training programs provided by Chrysler Management Club, technical, managerial, and self improvement courses.

Various management and HR-related programs sponsored and paid by The Chrysler Tuition Refund Program.

Experiences:

Founder of Center for Research and Development for Management of Human Resources:

I develop and manage custom quality improvement processes for Product and services.

I provide consulting to the senior management members on HR and other issues.

I develop and conduct professional training and self improvement seminars for general public as well as for manufacturing and service industries.

Chrysler Corporation, Michigan, U.S.A, for 17 years:

Started as a programmer trainee in Management Information Systems and over time was promoted to executive position and Project Leader in charge of Executive Information Systems; in this capacity I developed special *what if systems* for senior corporate officers.

Project leader for Employee Benefits Systems. I designed and implemented systems in the areas of payroll, Employee Benefits, and Employee Stock Ownership.

Assembly Plants Liaison, coordinating 14 assembly plants operations in all aspects of the Computer-based systems, procedures, manpower, and quality.

Special Achievements:

Chrysler Corporation, Michigan, U.S.A.

Initiated and sponsored corporate-wide Paper Reduction Procedures (CPRP), saving over \$1.6 million annually.

Initiated Computer-Based Scheduling Systems (CBS) eliminating 60% of manpower, and reducing errors by 80%.

Commissioned to Diamond Star Motors to coordinate joint Chrysler and Mitsubishi computer manufacturing & quality systems.

Founder of Global Connect, a company in Warren Michigan, U.S.A.

Focused on consulting on HR issues and computer systems for small businesses and professionals requiring scientific insight into HR.

Ford Corporation, Michigan, U.S.A.

Responsible for Dealer Ordering System, assessing requirements for computer-based systems development and on-the-job training of dealerships' personnel.

Iran National Company (Iran Khodro), Tehran, Iran.

Worked closely with the UK-USA management team and the local staff, managed the central computer shop, developed computer operations manual and procedures, managed various project teams, developed computer systems and procedures.

